



NEW
BEGINNINGS
UNLIMITED
POSSIBILITIES

THE PROSPERITY

COMPENSATION PLAN

Associate Start up Kit: \$49.95

To accumulate commissionable volume (CV) your Business Center (BC) must be active by placing qualifying product orders (Auto-Ship of 50 CV or greater) each month, or 100 CV between you and all of your preferred customers.

Associates earn commissions for their achievements in any of the following areas:

1. Retail Sales

Associates can purchase NUVERUS products at wholesale cost, sell them at the suggested retail price, and receive immediate retail profit or sell products through their online store (website) and earn up to 20%.

2. Preferred Customer Commissions (Online)

All Associates are paid from 5% to 20% commission on every order placed by their Preferred Customers.

All CV from Preferred Customer orders counts towards personal volume. Preferred Customer Commissions are paid the week following the sale of the product.

There is no cost to become a Preferred Customer; however, Preferred Customers must be on **Auto-Ship** in order to participate in the program and get the 10 % discount.

The individual components of the NUVERUS Compensation Plan vary by market. Be sure to check www.NuVerus.com for details about which elements of the plan are available in your market.

ADVANCEMENT QUALIFICATIONS

Rank	Minimum PGCV Pers. Tree	Personal Enrollees Rank Qualification
Director	150	2 Associates
Executive Director	4,000	3 Directors
Sr. Exe. Director	10,000	4 Directors
Regional Director	40,000	5 Directors - 1 Sr Ex Dir
National Director	100,000	6 Directors - 2 Sr Ex Dir
V-President Director	200,000	8 Directors - 3 Sr Ex Dir
Presidential Director	400,000	10 Directors - 4 Sr Ex Dir
Pres. International	750,000	10 Dir - 5 Sr Ex Dir - 1 Pre
Presidential Diamond	1000,000	10 Dir - 5 Sr Ex Dir - 2 Pre
Pres-Double Diamond	1500,000	10 Dir - 5 Sr Ex Dir - 3 Pre

3. Fast Start Bonus* (FSB)

<u>Buy a Basic Pack: \$199 (Optional) - 100CV</u>
Sell any Builder Pack and you will earn: 10%
<u>Buy a Business Pack: \$399 (Optional) - 200CV</u>
Sell any Builder Pack and you will earn: 15% On any Builder Packs sold in your second level you'll earn: 2%
<u>Buy a Professional Pack: \$999 (Optional) - 400CV</u>
Sell any Builder Pack and you will earn: 20% On any Builder Packs sold in your second level you'll earn: 5%

*You earn the FSB when you Activate your BC by purchasing a Builder Pack or qualifying for it.

4. Team Commissions*

Earn 10% per week of the total Commissionable Volume (CV) in your Pay leg (the leg with the less CV). A maximum of \$14,000 can be earned per business center per week. To earn commissions you must qualify by having one (1) associate on the left and one (1) on the right that are active.

5. Matching Bonus**

Directors and above earn a percentage of the Team Commissions of the Associates up to the 10th generation in their personal/enroller tree. Each personally sponsored associate (that reaches the rank of Director), placed on any level within your organization (Placement Tree), is considered your 1st generation. Subsequently, when a personally sponsored director sponsors a new associate (and he becomes a Director), that new director becomes your 2nd generation, and so on.

Rank	Generations**									
	1	2	3	4	5	6	7	8	9	10
Director*	10%									
Executive Director*	10%	10%								
Sr. Exe. Director*	10%	10%	10%							
Regional Director*	10%	10%	10%	10%						
National Director*	10%	10%	10%	10%	10%					
Vice-Pres. Director**	10%	10%	10%	10%	10%	20%				
Pres. Director**	10%	10%	10%	10%	10%	20%	5%			
Pres. International**	10%	10%	10%	10%	10%	20%	5%	5%		
Pres. Diamond**	10%	10%	10%	10%	10%	20%	5%	5%	10%	
Pres. Double Dia.**	10%	10%	10%	10%	10%	20%	5%	5%	10%	10%

NOTE: The MB (matching bonus) is generated from the Team Commissions earned by the associates in your personal enrolment tree. It is paid monthly, NUVERUS guarantees up to a 50% payout of all commissionable sales volume. After the various other ways of earning bonuses with NUVERUS are calculated, any remaining available bonuses are allocated to the MB and then paid, along with other earned bonuses for the week. Monthly MB cannot exceed \$14,000 per week per business center.

*Requires a monthly minimum of 50 PV to qualify

**Requires a monthly minimum of 100 PV Auto-Ship (and 100 CV from personal customers) to qualify.

6. Leadership Bonus Pool

The Leadership Bonus Pool is a monthly Commission paid from a pool comprising the Commissionable Sales Volume (CSV). The Leadership Bonus Pool is paid out in a percentage that varies as a float up to the 50% pay out, and is pay from the Executive Directors to the National Directors, from 1 to 7 shares (depending on the Rank).

7. Elite Lead. Bonus Pool

The Leadership Bonus Pool is a monthly Commission paid from a pool comprising the Commissionable Sales Volume (CSV). The Elite Leadership Bonus Pool is paid out in a percentage that varies as a float up to the 50% pay out, and is pay from the Vice-Presidential Directors to the Presidential Double Diamonds, from 1 to 10 shares (depending on the Rank).

8. Car Allowance Program*

Executive Rank	P/Month
Executive Director	\$200
Senior Executive Director	\$350
Regional Director	\$500
National Director	\$750
Vice-Pres Director	\$1,000
Presidential Director	\$1,250
Presidential International	\$1,500
Presidential Diamond	\$2,000
Presidential Double Diamond	\$2,500

Any month that an associate is a qualified Executive Director or above they will receive the specified expense allowance.

9. Re-Entry Certificate

When your Business Center maximizes the Team Commissions for 12 consecutive weeks, you are awarded a new BC in the Placement Tree above you, this allows you to start a new sales organization and earn more income.

10. Special Promotions

NuVerus reserves up to 5% of the total CSV for special promotions like; Incentives, Associates Awards and Promotional Programs.